

GENERAL STATEMENT OF PRO DIRECT SURFACING LTD

HEALTH AND SAFETY POLICY

Pro Direct Surfacing Ltd has adopted the provisions as contained in the Health and Safety at Work Act 1974, and other applicable Regulations, in its application to the maintenance industry in general and so far as the provisions apply to the categories of works, we undertake. All levels of management are to be aware of their Roles and Responsibilities as laid out in our Health & Safety Policy and are to ensure that these are always followed. By assuring this application, we recognise the business case for and will prioritise the provision of, a sound approach to the Safety, Health and Welfare of all our employees and anyone who may be affected by our acts or omissions, above that of production and any of our other business outputs.

We will endeavour to ensure that all employees are provided with sufficient information, instruction, training, and supervision to enable us to always maintain a safe place of work and a safe system of work.

In particular we will ensure that all reasonable measures as dictated by the appropriate Approved Codes of Practice and our Risk Assessments are undertaken to ensure the safety, health and welfare of all persons on sites or other workplaces including employees, Contractors and visitors

We are committed to the continual development of a safe and healthy culture throughout our Company structure and will consult with employees and external professional safety bodies to maintain or enhance our health and safety arrangements. We place great emphasis on the need for co-operation and support viewing breaches of Health and Safety Legislation or duties and procedures as set out in our policy document, as serious misbehaviour, liable to result in severe disciplinary action. The Director has the direct responsibility for ensuring the correct management structure is in place to eliminate or reduce risk so far as is reasonably practicable.

All financial and physical resources required for both implementing and monitoring the arrangements of this policy and that of our activities will be allocated as endorsed by the Director. Of initial importance is the planning stage of our activities both at the office and on site, for which personnel expertise and time resource will be ensured. For site working in particular initial assessment and identification of necessary controls, together with information received from clients and other bodies will be undertaken / evaluated and appropriate resources allocated (e.g. financially through the tendering process). This will in turn enable the procurement of suitable contractors with specialist skills where required, or utilising our trained workforce ensure the determination of adequate time resources and equipment selection.

This policy is to be reviewed, annually, in respect of changes to company structure, technological developments and identified omissions.

Director responsible: William Larter



Signature:

Date: 13 August 2025