

Environmental Policy Statement

Pro Direct Surfacing Limited recognise that in our operations, utilities and civil engineering, public works and asphalt we inevitably impact on the environment and thus are committed to minimise the potentially harmful effects of such operations wherever and whenever possible. To confirm the above commitment, company management has developed a comprehensive Policy Statement, appropriate to our operations as described above. This policy enables us to set objectives towards sustainable environmental improvement which can be measured and monitored regularly and in turn contribute to prevention of pollution and future protection of the environment. All employees are encouraged to understand and implement the objectives of this policy in their day-to-day work through regular discussion, communication and training. The Environmental Management System is consistent with **ISO 14001: 2015** The Managing Director has specific responsibility for policy development, co-ordination and evaluation of performance. The company is committed to minimising the impact of its operations on the environment and by means of a programme of continual improvement is committed to:

The Prevention of pollution and continuous improvement, Comply with legal and other relevant requirements, Provide a framework for setting objectives & targets and this policy is documented, implemented, maintained and communicated to all employees and interested parties

In particular, Pro Direct Surfacing Limited will:

- a) Ensure appropriate resources will continually be made available to ensure the environmental policy is implemented in full.
- b) Discuss environmental issues with all employees, conduct training programmes and encourage best implementation practice by all personnel.
- c) Meet and where appropriate, exceed the requirements of all relevant legislation – where no regulations exist we shall set our own exacting standards.
- d) Work with our suppliers and sub-contractors to minimise the impact of their operations on the environment through a quality purchasing policy.
- e) Seek to reduce the consumption of materials in all operations, re-use rather than dispose wherever possible, and to promote re-cycling and the use of re-cycled materials. Whenever and wherever practicable reduce the level of pollution and harmful emissions noise, visual and other impacts on the local environment. Regular review and monitoring of environmental performance will be actioned to ensure our environmental objectives and targets as described above are maintained at all times.

Director responsible: William Larter



Signature:

Date: 13 August 2025